

NON-LEBANESE WORKERS SPECIAL TERMS & CONDITIONS

Every non-Lebanese person seeking entry to Lebanon to practice a certain profession or work, with or without pay, is required to obtain a prior approval from the Ministry of Labor (except for artists who shall obtain the approval from the General Directorate of General Security). The non-Lebanese person shall apply abroad, through the official Lebanese mission or an authorized representative of the concerned person in Lebanon.

If the non-Lebanese applicant is a salary earner, the employer is required to submit to the Ministry of Labor an application wherein he/she declares his/her approval to receive the non-Lebanese worker. The application must be supported by documents and instruments, which corroborate the contents of the non-Lebanese application, as well as a labor contract certified by a Public Notary in Lebanon, or by one of the Lebanese Diplomatic Corps accredited abroad.

A Non-Lebanese person, who intends to cumulate the quality of partner/shareholder, should fulfill the following conditions:

- *The share of the applicant in the capital should not be less than LBP 100 million.*
- *The applicant must declare the extent of his/her possibilities to employ Lebanese workers (at least 3 Lebanese workers against each foreigner and register them at the social security service within the first 6 months).*